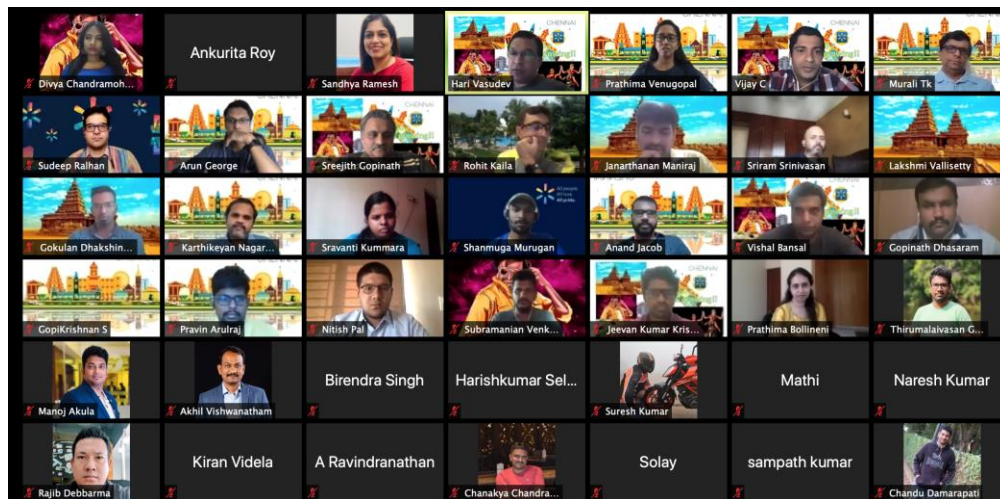


Dear Associates,

Friday, June 5<sup>th</sup> was my 3 year anniversary at Walmart. As I look back on my time here, I must say that I have enjoyed each and every moment! The level of energy, enthusiasm and smart thinking reflected by all teams has been amazing to witness. Even more importantly, I feel truly blessed to have the kind of support I have had from each and every one of you. We are moving with speed as a tech-driven organization, creating massive impact on business and driving strategic outcomes which place us in a unique position in the Walmart family. What we have achieved together so far, makes me super excited for our journey ahead!

The recent milestone we achieved in Chennai by onboarding 150 associates speaks volumes for our progress this year. In the town hall this Friday, our associates from Chennai did a virtual squiggly to our Walmart Cheer! We had a great time and our leaders spoke briefly on Walmart Values with a powerful message embedded in each talk. While Sreejith Gopinath articulated the importance of our 'Customer First' attitude, Prathima Venugopal captured the essence of the Walmart Value, 'Respect for the individual'. Rohit Kaila shared how 'Strive for Excellence' is the cornerstone of our success, while Vijay Chaluvasetty delivered a great message on 'Act with Integrity'. I loved listening to how our Walmart values are shaping each of us not just in our professional lives but also in our personal lives as well.

Here's a glimpse of us from the Chennai townhall



As our associates stand true to our values and continue to work with passion, we dedicated the past week to recognizing their efforts! [Associates' Week 2020](#) was all about celebrating the Walmart Champions who went above and beyond in their commitment. This past week, we heard appreciation that revealed unheard stories of excellence and contribution of our associates from around the world! A special call out to [Tanu Batra and Shashwat Sahay](#) for making us proud!

It also gives me immense joy to share that ‘Text Extraction from Product Images’ submission by the Data Science Foundations team (Rajesh Shreedhar Bhat, Pranay Dugar, Anirban Chatterjee, Vijay Agneeswaran) has been accepted at the [ECML-PKDD-2020](#) Industry Track - a premier European machine learning and data mining conference. This is a great opportunity for us to showcase the kind of innovative work we do within Walmart Global Tech. Congratulations to the team for this huge win!

On **June 10**, we have our Townhall. Even though we will all be attending it virtually, I do hope we participate with equal zeal as we have done in the past. We will share our thoughts on how the virtual world has given us a new perspective on our ways of working. I look forward to meeting you all!

This past week, has also been a week of soul-searching for our global communities, our company and for me. It is tragic and heart-breaking to see how communities have been the victim of discrimination in recent times – what happened to George Floyd is clearly unacceptable. At Walmart, we have always believed in “Respect for the Individual” and have fostered an inclusive environment which is conducive for everyone to thrive. In these times of distress, let’s strengthen our support to all communities and develop strategies to increase equality and justice. As an associate at Walmart, I urge you advocate for an all-embracing work culture and be a strong ally in nurturing and celebrating diversity – within every team and in every sphere of life. Let’s show solidarity and make a difference in our community by [supporting equality!](#)

Stay safe and stay connected!

**Hari Vasudev**

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